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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Katrina DEWAR

Serial No.: 09/878,245

: Art Unit: 2161

Filed: June 12, 2001

For: COMPUTER-IMPLEMENTED SYSTEM
FOR HUMAN RESOURCES
MANAGEMENT

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INFORMATION DISCLOSURE STATEMENT

Commissioner of Patents
Washington, D.C. 20231

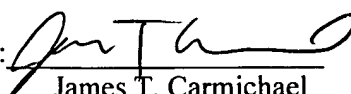
Sir:

In accordance with the provisions of 37 C.F.R. 1.56 and 37 C.F.R. 1.97-1.99,
it is requested that the references listed on the attached Form PTO-1449 be made of
record in the above-identified application.

Copies of the references are submitted herewith in accordance with 37 C.F.R.
1.98(a).

The Commissioner is hereby authorized to charge fees which may be required
now or hereafter, or credit any overpayment, to Deposit Account No. 50-1165. A
duplicate copy of this sheet is enclosed.

Respectfully submitted,

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Application Number	09/878,245
Filing Date	June 12, 2001
First Named Inventor	Katrina DEWAR
Art Unit	2161
Examiner Name	
Attorney Docket Number	T3491-908130

U.S. PATENT DOCUMENTS						
Examiner Initials*	Cite No. ¹	Document Number		Publication Date MM-DD-YYYY	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear
		Number	Kind Code ² (if known)			
		US- 5,827,070		10-27-1998	Kershaw et al.	
		US- 6,144,838		11-07-2000	Sheehan	
		US- 6,442,370	B1	08-27-2002	Driscoll et al.	
		US- 6,514,084	B1	02-04-2003	Thomas	
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Date	
Considered	

¹ Applicant's unique citation designation number (optional). ² See Kinds Codes of USPTO Patent Documents at www.uspto.gov or MPEP 901.04. ³ Enter Office that issued the document, by the two-letter code (WIPO Standard ST.3). For Japanese patent documents, the indication of the year of the reign of the Emperor must precede the serial number of the patent document. Kind of document by the appropriate symbols as indicated on the document under WIPO Standard ST. 16 if possible. Applicant is to place a check mark here if English language Translation is attached.

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